



**CAMDER FC C.I.C**

Address

*Alvaston Park, Derby DE248QQ*

*Website: [www.camderfc.co.uk](http://www.camderfc.co.uk)*

*Email: [info@camderfc.co.uk](mailto:info@camderfc.co.uk)*



## **Code of Conduct**

**Company Number: 15065500**

### **1. Policy Statement**

CAMDER FC C.I.C. is committed to maintaining a respectful, inclusive, and professional environment for all members, volunteers, staff, and participants. This Code of Conduct sets out the standards of behaviour expected from everyone involved in our activities.

### **2. Purpose**

The purpose of this Code of Conduct is to:

- Promote fairness, respect, and integrity in all interactions.
- Protect the welfare and safety of members, volunteers, and participants.
- Support a positive, inclusive, and welcoming community environment.

### **3. Scope**

This Code applies to all CAMDER FC C.I.C. members, volunteers, directors, staff, and anyone representing the organisation during football sessions, social events, or community activities.

### **4. Expected Behaviour**

All individuals are expected to:

- Treat everyone with respect and dignity.
- Demonstrate fair play, honesty, and integrity during sports activities.
- Follow all rules, policies, and procedures of CAMDER FC C.I.C.
- Promote inclusion and avoid discrimination or harassment of any kind.
- Respect facilities, equipment, and property used for activities.
- Communicate responsibly and professionally in all correspondence, online or offline.

### **5. Unacceptable Behaviour**

Unacceptable behaviour includes, but is not limited to:

- Bullying, harassment, or discriminatory remarks.
- Violence, intimidation, or aggressive behaviour.
- Misuse of CAMDER FC C.I.C. equipment or facilities.
- Breach of safeguarding, health & safety, or data protection policies.
- Acting in a way that could bring CAMDER FC C.I.C. into disrepute.



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## **6. Reporting & Enforcement**

- Any breaches of this Code should be reported to the President, Chief Whip, Secretary General, or another Board member.
- All reports will be treated seriously, investigated fairly, and kept confidential where appropriate.
- Disciplinary action may be taken, including suspension or termination of membership, depending on the severity of the breach.

## **7. Review**

This Code of Conduct will be reviewed annually to ensure it remains relevant, effective, and aligned with CAMDER FC C.I.C.'s values and objectives.

**Approved by:**

**Emmanuel Muzang**

President, CAMDER FC C.I.C.

**Date:** 04/03/2025

**Signature:** \_\_\_\_\_