



**CAMDER FC C.I.C**  
Address  
*Alvaston Park, Derby DE248QQ*  
Website: [www.camderfc.co.uk](http://www.camderfc.co.uk)  
Email: [info@camderfc.co.uk](mailto:info@camderfc.co.uk)



## Conflict of Interest Policy

**Company Number:** 15065500

### 1. Policy Statement

CAMDER FC C.I.C. is committed to maintaining transparency, integrity, and accountability in all its activities. This Conflict of Interest Policy ensures that any potential or actual conflicts of interest among directors, officers, members, or volunteers are identified, disclosed, and managed appropriately.

### 2. Purpose

The purpose of this policy is to:

- Safeguard the integrity of CAMDER FC C.I.C.'s decision-making.
- Protect the organisation from actions that may compromise its objectives or reputation.
- Ensure transparency and trust among members, partners, and stakeholders.

### 3. Scope

This policy applies to all directors, trustees, officers, volunteers, and members involved in decision-making or management of CAMDER FC C.I.C.

### 4. Definition of Conflict of Interest

A conflict of interest occurs when an individual's personal, professional, or financial interests could influence, or appear to influence, their ability to act in the best interests of CAMDER FC C.I.C.

Examples include:

- Holding a financial or personal interest in a supplier, contractor, or partner organisation.
- Engaging in activities that compete with CAMDER FC C.I.C. objectives.
- Using information or resources for personal benefit.



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## 5. Disclosure

- All directors, officers, and volunteers must declare any potential conflicts of interest as soon as they arise.
- Declarations should be made in writing to the President or Secretary General.
- A register of conflicts of interest will be maintained and reviewed annually.

## 6. Management of Conflicts

- Individuals with a declared conflict must refrain from participating in discussions, decisions, or votes related to that matter.
- The Board may take additional measures to manage conflicts, including recusal or oversight by independent members.
- Decisions affected by conflicts will be documented for transparency.

## 7. Monitoring and Review

- The Board of Directors will review the conflict of interest register annually.
- This policy will be reviewed regularly to ensure it remains effective and aligned with governance best practices.

### Approved by:

**Emmanuel Muzang**

President, CAMDER FC C.I.C.

**Date:** 04/03/2025

**Signature:** \_\_\_\_\_

A handwritten signature in black ink, appearing to read 'Emmanuel Muzang', placed over a horizontal line.