



CAMDER FC C.I.C
Address
Alvaston Park, Derby DE248QQ

Website: www.camderfc.co.uk
Email: info@camderfc.co.uk



Equality, Diversity & Inclusion (EDI) Policy

Company Number: 15065500

1. Policy Statement

CAMDER FC C.I.C. is a community-focused organisation committed to promoting equality, celebrating diversity, and ensuring inclusion in every aspect of our operations.

We believe that football and community engagement should be accessible, welcoming, and empowering for all regardless of age, gender, race, ethnicity, disability, sexual orientation, religion, or background.

We are proud of our multicultural membership and the unity it represents, and we will continue to foster an environment where everyone is respected, valued, and supported to thrive.

2. Purpose

This policy sets out our commitment to:

- Promoting equal opportunity and fair treatment in all activities and decisions.
- Creating a safe and welcoming environment for all members, families, and volunteers.
- Removing barriers that prevent participation or engagement.
- Celebrating the cultural diversity of Derby's communities through sport and social events.

3. Scope

This policy applies to:

- All CAMDER FC C.I.C. members, directors, volunteers, and partners.
- All football sessions, community events, workshops, and meetings organised by CAMDER FC.



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4. Our Commitments

CAMDER FC C.I.C. will:

- Treat all individuals with dignity and respect.
- Ensure that no person is disadvantaged or discriminated against.
- Provide equal access to membership, volunteering, and leadership opportunities.
- Encourage diversity in leadership and representation within our committees and events.
- Take prompt and fair action against any form of discrimination, harassment, or bullying.
- Work with local authorities, community partners, and national organisations to promote inclusion and cohesion.

5. Implementation & Responsibility

- **President (Emmanuel Muzang):** Provides leadership and ensures the EDI policy is embedded throughout the organisation.
- **Secretary General (Mickel Fonsah):** Monitors compliance and maintains records of actions related to equality and inclusion.
- **All Members and Volunteers:** Expected to uphold the spirit and values of this policy in all their interactions.

6. Monitoring and Review

The Executive Board will review this policy annually to ensure its effectiveness and relevance.

Feedback from members will be encouraged to continuously improve our inclusion practices.



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7. Reporting and Complaints

Any concerns or incidents relating to discrimination or unfair treatment should be reported confidentially to the President or Secretary General via info@camderfc.co.uk.

All reports will be investigated fairly and resolved promptly.

Approved by:

Emmanuel Muzang

President, CAMDER FC C.I.C.

Date: 04/03/2025

Signature: _____