



CAMDER FC C.I.C
Address
Alvaston Park, Derby DE248QQ

Website: www.camderfc.co.uk
Email: info@camderfc.co.uk



Safeguarding Policy

Company Number: 15065500

1. Policy Statement

CAMDER FC C.I.C. is committed to creating a safe, inclusive and supportive environment for all individuals, particularly children, young people and vulnerable adults who take part in our football, social and community activities.

We recognise our responsibility to protect participants from harm, abuse or neglect, and to promote their wellbeing in every aspect of our operations.

2. Purpose

This policy sets out how CAMDER FC C.I.C. will safeguard all members, volunteers, and participants by:

- Ensuring awareness and understanding of safeguarding responsibilities.
- Promoting a culture where safety, respect and inclusion are prioritised.
- Responding promptly and appropriately to concerns or allegations.

3. Scope

This policy applies to:

- All officers, directors, volunteers, coaches, and members of CAMDER FC.
- All activities organised under the CAMDER FC C.I.C. banner.

4. Safeguarding Principles

CAMDER FC upholds the following principles:

- **Protection:** We protect participants from harm, abuse, neglect, and exploitation.
- **Prevention:** We identify risks and take proactive measures to prevent harm.
- **Empowerment:** We encourage members to speak up and feel confident reporting concerns.
- **Partnership:** We work with statutory agencies, local councils, and community partners to ensure robust safeguarding practice.



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5. Roles and Responsibilities

- **Designated Safeguarding Lead (DSL):** The President, *Emmanuel Muzang*, supported by the Vice President Dr Elvis Kufoin and the Secretary General, *Mickel Fonsah*, will act as first points of contact for safeguarding issues.
- **All Members & Volunteers:** Must familiarise themselves with this policy and report concerns immediately.

6. Reporting Concerns

Any safeguarding concern must be reported directly to the DSL or to local authorities if urgent.

If someone is in immediate danger, dial **999**.

For non-urgent concerns, contact **Derby City Council Safeguarding Board** or email info@camderfc.co.uk.

7. Training & Awareness

All coaches, volunteers and executives will receive safeguarding awareness training appropriate to their roles.

8. Review

This policy will be reviewed annually or after any significant safeguarding incident.

Approved by:

Emmanuel Muzang

President, CAMDER FC C.I.C.

Date: 04/03/2025

Signature: _____